

-met at Woodland Elementary School.
-organized as the Board of School Trustees for 2015. The oath of office was administered to recently re-elected Board members Karen Carter, Glenn Duncan and Jeri Stahr.
-elected Carolyn Morris to serve as president, Glenn Duncan to serve as vice president, and Susan Diaber as secretary of the Board of School Trustees for 2015.
-publicly disclosed potential conflicts of interest for Mrs. Carter, Mr. Duncan, Dorisanne Nielsen, Ms. Stahr, and Doug Weaver. Mrs. Carter reported Board members pay for their insurance and pay the same premiums as all other employees.
-heard from Superintendent's Student Advisory Council (SSAC) representatives Rachel Swanson from Central High School (CHS) and Michael Foy from Memorial High School (MHS). Rachel, a junior at Central, is active in soccer, band and is Social Chair of her class. She reported upcoming events: a blood drive; swim meets and senior night; SSAC's goal for the food drive is 50,000 pounds of food; SSAC juniors are planning a leadership conference for this summer; and SSAC freshmen and sophomores are preparing emergency kits for ECS 3rd graders. Michael, a junior at Memorial reports: tardy lock outs for every period are in effect to try to cut down on activity in the hallways; MHS graduates came back to show a video and talk with all freshmen girls about "girl on girl violence"; and current sports are basketball, swimming and wrestling with state wrestling occurring at the end of January.
-accepted with appreciation the following donations made to Elkhart Community Schools (ECS): \$500.00 checks from Kimberly Pasquale, Scott Hammontree and Christal Henderson for the girls and boys track teams at Memorial for sweats, team shirts, shoes, equipment, and other miscellaneous costs; a \$200.00 check from Trinity United Methodist Church for the nurse at Bristol Elementary to purchase undergarments and sweatpants for their students; a washer and dryer valued at \$565.43 from Mr. and Mrs. Todd Cornell for the Intense Intervention classes at Cleveland; 300 coats for ECS students and families from Ziker Cleaners; a \$200.00 check from Trinity United Methodist Women to help provide warm clothing and boots for Hawthorne Elementary students; a 1993 Buick Roadmaster valued at \$2,423.00 from Doug and Julie Weaver for the Elkhart Area Career Center (EACC) automotive and collision repair program; items valued at \$343.69 for the PreK class at Hawthorne from DonorsChoose.
-accepted with appreciation the following donations made to Woodland Elementary School: a meal valued at \$285.00 from Encounter Church for staff in recognition of their dedication; martial arts instruction and pizza valued at \$400.00 for third graders from Star Martial Arts; a \$2,800.00 check from Hometown Mortgage to Woodland Parent Activity Council to be used for a student event and other school needs at Woodland; an anti-bullying program by an illusionist valued at \$200.00 from Grace Bible Church; and the following donors and donations to assist struggling families during the holiday season: \$600 from the Elkhart Police Department, \$200 from Elkhart Police Department Shop With a Cop, \$90 from the Woodland PAC, \$750.00 from St Paul's United Methodist Church, \$1,500 from the Knights of Columbus, \$900 from an anonymous donor, \$300 from the

Stuff the Bus Food Drive, \$100 anonymous food donation, and a \$500 anonymous Christmas gift donation.

-heard Social Worker Gayla Konanz recognize Bryan George, Duncan Green, Hayden Smith and Isaac Aranda for their participation in the Box City event which supports the Women's Shelter and Destani Schwartz for her efforts collecting money for Ribbon of Hope by asking for donations in lieu of birthday presents. Her donations will support children of cancer patients.
-heard a Building Energy Report from Ted Foland, Energy Education Specialist. Woodland leads all classroom buildings in cost avoidance percentages and all elementary buildings in cost avoidance dollars. It is their fourth consecutive year with a cost avoidance of above 52% valued at over \$364,000.00
-heard Jonathan LeVan, Principal of Woodland Elementary School, report on how proud he is of his staff and parents. He introduced present staff and Parents Activities Council members. He highlighted and gave examples of demographics, educational programming, college and career readiness, family involvement, special programs, ISTEP performance data which showed measurable improvements, discipline data, and ended with school improvement focus.
-approved an extra-curricular purchase of a sound system for West Side Middle School to be used for all music department concerts as well as assemblies which need microphones and speakers. It would also be used in the classrooms every day in order to supplement the sound coming from the computer. The West Side orchestra and choir will each pay \$2,527.00 from their extracurricular accounts. The Board also approved the purchase of 6 flutes, 5 trumpets, and 5 trombones, valued at \$5,967.00 from the West Side Band extracurricular account.
- approved proposed school fund raisers in accordance with Board policy.
-confirmed the submission of a United Way Innovation Grant to support Career Camp for middle school students.
-confirmed the submission of an Indiana Department of Education 1003 (a) Tier IV AdvancED Options grants for Beck Elementary School and Pierre Moran Middle School to provide resources to write an effective school improvement plan and build leadership capacity partnering with AdvancED using the ASSIST program.
-confirmed the employment of the following two (2) certified staff members: Brian Bennett, science at Memorial and Jaime Shreiner, language arts at Tipton.
- confirmed the retirement of the following two (2) certified staff members at the end of the 2014-2015 school year with years of service in parenthesis: Carolyn Aho-Rulli, special ed at Memorial (36) and Annetta Ropp, psychologist at ECS (23).
- approved regular employment for the following fourteen (14) classified employees who have successfully completed their probationary period: Sherrie Anspach, technical assistant at Pierre Moran; Carol Brown, food service at Memorial; Larry Brown, bus helper at Transportation; Kimberly Corse, food service at Woodland; Diane Hobson, food service at

Monger; Monique Holmes, food service at Beck/Roosevelt; D'Varius Johnson, custodian at Beck; Shannon Link, secretary at Daly; Debora Micolavonfurstenrecht, food service at Memorial/Central; Cheryl Nieves, bus helper at Transportation; Traci Pace, food service at Pierre Moran; Kirstin Truman, paraprofessional at Monger; Julie Williams, paraprofessional at Beardsley; and Jacqueline Wilson, custodian at Woodland.

..... confirmed the resignation of the following three (3) classified staff members: DeAnn Graham, food service at Cleveland; Barbara White, food service at West Side; and Joseph Wood, support tech I at ESC.

..... heard from the audience appreciation for the two hour delays for the safety of our children from the cold temperatures.

..... heard from Board member Karen Carter respond to the need for musical instruments at West Side, to let the Board know when items are needed, they may have contacts such as friends, service clubs or family who would contribute. Board member Doug Weaver thanked ECS for supporting a trip for a group of parents and students to watch a MHS graduate play college basketball. He said it was a wonderful experience and gave students the opportunity to visit a college and speak to college students.